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From: Charles B. Nemeroff ([REDACTED]@emory.edu)
Sent: Monday, August 14, 2006 8:23 PM
To: Michael Johns; Tom Lawley
Subject: meeting

Dear Mike and Tom,

Words can't describe how much I appreciate the kindness, support and concern that the two of you

expressed to me during our meeting today. Please know that I couldn't be more serious about

curtailing my "outside" activities and working with you to optimize the advantages such relationships have for Emory and minimizing any downside. I will prepare a list of my current activities and my thoughts as to how to reduce them to a more than acceptable level. As you would imagine, these activities are quite diverse and I will seek your guidance when I am uncertain in one or another area. I don't know if I can be a leader of change here, but I am certainly willing to help in any way. In the end, know that I will adhere to any standards the two of you see fit to impose. The most important issue here is the Department, the School of Medicine, EmoryHealthcare and the University and our faculty and students. Next to my family, this is what is most important to me. Thanks again for not only being good mentors, but friends.

Charlie